



Immediate Release

Contact:

Bill Schmitt

(302) 327-3318

wschmitt@christianacare.org

Christiana Care Health System Provides Its Workforce with Paid Time Off for Community Service

Wilmington, Delaware, Jan. 21, 2019 – In honor of MLK Day of Service and to help strengthen the communities we serve, Christiana Care today announces a new community service benefit to its caregivers that offers them paid community service time to volunteer at charitable, non-profit organizations.

“As Delaware’s largest private employer, with a mission to serve our neighbors as partners in their health, Christiana Care continuously looks for new ways to make a positive impact on our community,” said Janice E. Nevin, M.D., MPH, Christiana Care president and chief executive officer. “Our mission statement, The Christiana Care Way, starts with two poignant words, ‘We serve.’”

“As Dr. Martin Luther King, Jr., said, ‘Everybody can be great – because everybody can serve.’ This new benefit enables our caregivers – nearly 12,000 strong – to make a personal impact to achieve health equity and overcome health disparities in our community,” she said.

With the new benefit, full-time, full-time flex and part-time caregivers who have completed 90 days of service may be granted paid time off of up to eight hours each year to participate in volunteer activities. These hours are separate and in addition to accrued paid time off hours.

“Guided by our values of Excellence and Love, the Community Service Benefit is consistent with our commitment to anticipate the needs of others and help with compassion and generosity,” said Christopher J. Cowan, M.Ed., FABC, senior vice president of Human Resources. “By serving together and partnering with our neighbors in need, we can make a positive impact in many areas of our community. This new benefit also reinforces Christiana Care as a great place to work.”

In 2018, for the 15th consecutive year, Christiana Care was recognized as one of the Top Workplaces in Delaware, according to an annual survey conducted by The News Journal.

Last month, Christiana Care was the first health system in Delaware to announce it is benefiting its workforce by increasing the minimum wage to \$15 an hour, effective Feb. 1.

About Christiana Care Health System

Headquartered in Wilmington, Delaware, and continually ranked by US News & World Report as a Best Hospital, Christiana Care is one of the country's largest academic health systems, centered on improving health outcomes, making high-quality care more accessible and lowering health care costs. Christiana Care includes an extensive network of outpatient services, home health care, medical aid units, two hospitals (1,227 beds), a Level I trauma center and a Level III neonatal intensive care unit, comprehensive stroke center and regional centers of excellence in cardiology, cancer and women's health. With our unique, data-powered care coordination service and a focus on population health and value-based care, Christiana Care is shaping the future of health care. Learn how we deliver greater quality and value at <https://christianacare.org>.

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